

## Paper 23: Developing a shared vocabulary

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### This paper

Discussions of race and racism are often hampered by the fact that the same word can mean different things to different people and by fears and feelings around so-called political correctness.

This paper consists of pairs of words or phrases and invites discussion, with regard to each pair, of the differences in meaning and nuance between them. Such an exercise is helpful in allaying fears; in acknowledging that language in this field as in others is not fixed and certain but continually changing; and in developing shared understandings.

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equality	diversity
Britain	United Kingdom
racist bullying	racist incident
racist incident	racial incident
racially motivated	racially aggravated
Derry	Londonderry
religion	faith
Indian sub-continent	South Asia
Islamophobia	anti-Muslim racism
Gypsy	Traveller
racism	xenophobia
Islam	islamism
Caucasian	white
Arab	Muslim
West Indian	African-Caribbean
minority ethnic	ethnic minority
BME	people of colour
sensitivity	political correctness

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