

## A picture for the mind's eye -the three aims of equalities legislation

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The three aims in section 149 of the Equality Act 2010 can be pictured as three overlapping circles, as shown below.

Also, the aims can be helpfully explained in informal language:

- **'Eliminate discrimination'** means treat everyone the same
  - **'Advance equality of opportunity'** means treat everyone differently
  - **'Foster good relations'** – means help them get on with each other.
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